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Leading a Winning Team

Course Overview

Teams are probably the most common way of working nowadays. Whether they are virtual or collocated; large or small they are out there. Teams provide something that is larger than the combination of individuals. They allow each one of their members to use their strengths to the fullest while minimizing their weaknesses. The question in the modern organization is not how do I create a team, but rather how do I create a successful productive team, and furthermore how do I maintain such a team so it performs optimally for the duration of its existence. For managers, teams present a unique set of challenges, for creating a great team means more than creating a group of individuals that are centered on a goal. It means creating an experience. This training will provide managers with the knowledge and tools to create a team that realizes its vision to the fullest.

Approach

"Leading a Winning Team" is a very interactive training program. The training is modular and provides you with the latest tools which will help you to perform your job with the utmost skill.

Duration

2 Days

Training Objectives

At the end of this training you will be able to:

- Experiencing effective team work
- Recognizing the parameters of effective teams
- Addressing individual needs within the team
- Analyzing team membership and the leader's position in the team
- Recognizing team roles
- Conflict management in teams
- Creating engagement through identity
- Utilizing engagement tools
- Building a team vision

Topics

- Experiencing effective team work and Recognizing the parameters of effective teams
- Analyzing team membership
- Addressing the team as an entity and not as a group of people
- Analyzing a leader's position in a team
- Exploring conflict management in teams
- Team motivation

Program Schedule



Day One

Introduction & Welcome

- Program Objectives
- Personal Objectives
- Leading Change

When Team Work Works

- The Tower Of Babylon
- Characteristics of Effective Teams

The Right Staff – Choosing Team Members

- Who's in?
- Belbin Team Roles
- Engagement
 - What is Engagement?
- Waking People Up
- How to Create Engagement

Personal Action Planning

Day Two

Welcome Back

Imagining My Team

- See it as it happens

Leadership in a Team

- Leading the team
- The manager's dilemma

Managing Teams Through Conflict

- Conflict in teams
- Conflict Management Styles

Building Teams With Motivation

- Motivating in teams
- Motivating through understanding

Personal Action Planning

