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NextGen Training Solutions is a B-BBEE Level 2 organization. By giving companies the ability to rapidly train their team members, we help eliminate the barriers caused by an untrained skills force. We enable companies to dramatically accelerate productivity and attain skills that ultimately help improve customer satisfaction. NextGen is focused on high quality training and a superior customer engagement.

Self-Leadership

Course Overview

Self-leadership puts together taking responsibility for our outcomes, setting direction for our lives, and having tools to manage priorities. Self-leaders work at all levels of an organization. They are front-line workers in every possible role, middle managers, and CEOs. Self-leaders like Walt Disney and Wayne Gretzky worked hard to achieve their dreams without using the term self-leadership. However, they have clearly demonstrated that being in control of their behavior and results, focus, practice, and learning were necessary to achieve their goals.

Self-leadership requires a commitment from individuals to decide what they want from life and to do what's necessary to get the results they want. This workshop will help participants internalize the four pillars of self-leadership and to make meaningful, empowered choices while taking action to get where they want to go.

Course Objectives

This one-day workshop will help you teach participants how to:

- Define self-leadership and what it means on an individual level
- Assume responsibility for their results by understanding who they are, what they want, and how to reach they goals
- Describe the four pillars of self-leadership
- Use techniques related to adjusting to change, cultivating optimism, and developing good habits to build self-leadership

Target Audience

All individuals wanting to develop themselves and manage their self-leadership skills

Prerequisite

There are no prerequisites for this course

Duration

1 Day

Course Outline

What is Self-Leadership?

This session includes a discussion of what self-leadership is, a review of the pre-assignment, and understanding who our mentors are. Participants will also be



introduced to the four pillars of self-leadership: knowing who you are, knowing what you do, knowing what you need to learn, and using what you know.

Knowing Who You Are

This is the first pillar. In this session, you will engage learners in creating a personal vision statement, identifying dreams, and setting goals. They will also learn how to set themselves up for success (not just leaving those dreams on paper!).

Change Management

In order to shift our actions and expectations, participants need to know how to manage change. This session offers an introduction to issues of control and change.

Knowing What You Do

The next pillar is about applying what participants know about themselves and using techniques to manage our behavior, like responding to negative and positive cues. Participants will also define lifelong learning, consider their own learning plan, and start making connections about what they want to do in terms of their future learning.

Motivation for Optimists

In this session, participants explore motivation and creating a motivational climate for themselves. They will also learn about the ABC's of optimism, the benefits of pessimism and optimism, as well as dealing with adversity.

Using What You Know

In this examination of the final pillar of self-leadership, participants will learn how to take care of their physical and emotional selves in order to support their abilities as a self-leader.

Workshop Wrap-Up

At the end of the course, students will have an opportunity to ask questions and fill out an action plan.