

Gearing You For Growth

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Effective Implementation of Employment Equity

Course Overview

Assist elected Equity-Skill Committee Members to formulate, and agree roles and responsibilities to support the company's Employment Equity plan aligned to Human Resources Strategy and the Company business plan priorities including but not limited to Organizational Development, Employment Equity, Skills Development and Skills Development Levies Acts, ensuring that EE initiatives are linked to Strategic Human Resources Objectives.

Target Audience

Members of Employment Equity Committees, Workplace Forums or Consultation Committees, senior managers, HR staff and anyone involved in drawing up or implementing Employment Equity plans for your business.

Prerequisites

There are no prerequisites for this course

Duration

- 1 Day

Course Outline

The course is divided into modules:

- Employment Equity as part of HR strategy.
- Commitment and buy in.
- Assigning responsibility.
- Communication awareness.
- Consultation.
- Discrimination (direct/indirect).
- (HR) systems review.
- Current amendments and the effect of your strategy.
- Targets (workforce planning BBBEE score cards).
- Plan.
- Forms and documents.