

Gearing You For Growth

Bursaries | Business Skills | Coaching and Mentoring | Computer Skills | E-Learning | Learnerships | Skills Development | Virtual Training

Industrial Relations and Labour Law

Course Overview

This course provide managers/executives with an understanding of the basic principles and concepts of industrial relations negotiations and to give them the skills to be able to deal effectively with disputes, to understand how the state dispute resolving institutions work and how to prepare and present cases.

Target Audience

The course is pitched at Team Leaders, first Line Supervisors, Line Managers and Executives.

Prerequisites

There are no prerequisites for this course.

Duration

- 2 Days

Course Outline

The course provides a foundation of the legislative and statutory requirements of industrial relations in South Africa.

The course is divided into the following Modules:

- Overview of the Labour Legislation including the common law contract and values
- Organisational rights and collective agreements
- Schedule 8 of the labour relations act
- Procedural and substantive fairness
- Interpreting the Code of Good Practice including the company disciplinary
- Key aspects of the Basic Conditions of Employment Act
- Key aspects of the Employment Equity and Skills Development Act

The delegates will receive practical Industrial Relations file, divided into the various courses and modules for easy reference.